

**Town of Ballston Community Library
Board of Trustees Meeting
November 17, 2021**

Agenda

- 1) Call to order
- 2) Minutes of November 10, 2021 Meeting
- 3) Old Business
 - a) Library Reopening Plan
 - b) Long Range Plan Update
 - c) Personnel Policy Update
 - d) SALS Challenge Grant Update
 - e) Acceptance of Bid First Floor Small Meeting Room & Lighting Replacement
 - i) Consider approving and accepting the bid from Gallo Construction Corps. for the First Floor Small Meeting Room & Light Replacement Project No. 19•42•16. The contract will include the base bid in the amount of \$106,700.00, plus Alternate #1 of \$45,700.00 and Alternate #2 of \$29,340.00, thus making the contract total lump sum \$181,740.00.
- 4) New Business
 - a) Library Health Insurance
 - i) Consider approving the Library's health insurance policy for 12/1/2021-11/30/2022 with CDPHP Silver available to each full-time employee and their eligible family members. The Library will contribute 85% to the cost of the premium payment for an eligible employee hired before 7/14/2020. The Library will contribute 75% of the cost of the premium payment for an eligible employee hired after 7/14/2020.
 - ii) Consider approving the Library's health insurance policy 12/1/2021-11/30/2022 with BSNENY Forever Blue PPO 770 offered for eligible retired employees with 100% of the premium paid by the Town of Ballston Community Library.
 - iii) Consider approving the Library's Medical Insurance Buy-out for eligible employees as currently established through 12/31/2021 at a rate of \$150 per month.
- 5) Executive Session: Discuss Legal Matters
- 6) Adjournment